

Incorporated 1954



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*Affiliated with THE ONTARIO SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS  
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*“We speak for those who cannot speak for themselves.”*

*In order for the FESPCA to maintain an organization that is well run and provides excellent services, the firm of "Shepell" was retained in order to review the organization and how it was being run. The goal of the FESPCA is to have the organization achieve a "gold standard" in its operations, and in order for this to be achieved certain recommendations were made, which the board of Directors has either already implemented, or is in the process of implementing. Some of these areas relate to the creation of job descriptions, a Health and Safety Policy (dealing with such things as an evacuation procedure in case of emergency), and the creation of various policies as required under recent legislation etc. It needs to be noted that although this report did not focus on Animal Welfare issues, other reviews have been conducted, and the Board is convinced there are no issues of concern relating to the prevention of cruelty to animals and the encouragement of consideration for animals.*

**Funded Through**  
  
**Bingo**